# BULLETIN





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### **Growth and Change**

At The University of Texas at Dallas, we're used to plenty of growth and change on our physical campus.

It's exciting how much has changed since arriving on campus in 2007. This year alone, as UT Dallas students return to fall classes from their summer break, consider all that awaits them:

- The Edith O'Donnell Arts and Technology Building will feature a 1,200-seat lecture hall, a motion capture lab, sound design rooms and more. Deans, faculty and administrative support staff are moving in as I write this. [Page 9]
- A five-story covered parking structure, the first on our campus, will provide 750 premium
  parking spaces close to the Naveen Jindal School of Management, the Edith O'Donnell
  ATEC Building and the McDermott Library. [Page 12]
- A new residence hall will provide an additional 400 students with an unforgettable on-campus living-learning experience.
- Ten new tennis courts are open for use by student athletes and tennis enthusiasts.

Besides these completed projects, we have many more irons in the fire.

- We broke ground on the upcoming School of Management addition, a \$25 million project that will add 102,000 square feet of interior space for classrooms and meeting rooms to facilitate networking efforts among management students. [Page 5]
- We celebrated the start of construction for the 600-bed Student Housing Complex, the largest residence hall on campus to date.
- In July, we purchased the Waterview Apartments, giving us greater control and flexibility with student housing.
- We also are building our second parking garage, which should open in fall 2014.

Outside of building projects, the Office of Administration is instrumental in partnering with local and national organizations.

Corporate Challenge kicked off mid-August, providing an excellent blend of friendly competition with fundraising for a great cause – Special Olympics of Texas. [Page 2]

Also inside this edition of the *Administration Bulletin*, you'll see that UT Dallas hosted the National Forum of Black Public Administrators' Leadership Awards Dinner honoring some of the country's top public servants, including 16th U.S. Trade Representative Ron Kirk, U.S. Congresswoman Eddie Bernice Johnson and San Antonio Mayor Julian Castro. *CBS 11 News* co-anchor Adrienne Bankert emceed the affair. [Page 7]

None of these amazing accomplishments could have been achieved if not for the outstanding work of the University's dedicated employees, some of whom have been recognized recently. [Page 14]

And don't forget to check out our "green scene" section to see what the University is doing to sustain and improve our campus. [Page 11]

There's lots happening here at UT Dallas, and our goal in the Office of Administration is to support that change by providing faculty, staff and students with the best infrastructure, expertise and service possible.

Dr. Calvin D. Jamison Vice President for Administration

### **Community News**



Special Olympians paraded through Galatyn Plaza during the Opening Ceremony for Corporate Challenge 2013.



Michelle Long from the School of Arts and Humanities designed last year's winning t-shirt (above.)



Tysh Coleman, Debra Boss, Georgetta Oliver and Marita Hawkins share laughs on the Great Walk.

### Corporate Challenge 2013 August 5, 2013

They came, saw and conquered the Opening Ceremony of Corporate Challenge 2013. UT Dallas faculty and staff walked for points, snacked on Food Truck fare, made new friends and enjoyed a few hours of camaraderie at Galatyn Plaza the evening of Friday, August 16. A water balloon-toss competition, the parade of Special Olympians, presentation of colors, and the lighting of the torch filled the plaza with activity that included lots of eating and dancing.

The next morning some 50 local companies launched into 10 weeks of friendly competition in individual and team contests ranging from badminton to volleyball. All events take place outside normal business hours.

On Saturday, UT Dallas' volleyball team tied for seventh place while the Punt, Pass and Kick team finished fourth.

UT Dallas competes in Division B this year, up from last year's Division BB. Company size determines Division.

The Opening Ceremony and Great Walk drew hundreds of participants. Companies set up tents that lined the plaza, and many participants brought coworkers and family members to walk with them and otherwise enjoy the festivities.

Judges watched for and awarded the most spirited groups to confer Spirit Sticks and the Tailgate Award.

The Great Walk, a three-quarter-mile paved trail through the Galatyn "forest," offered the first opportunity for companies to earn points in Corporate Challenge.

The UTD Food Truck gave refreshment to the home team in the form of tacos, chips and salsa, soft drinks and water.

Last year, Corporate Challenge raised \$172,000 for Special Olympics of Texas.

For more information:

corporatechallenge@utdallas.edu

http://www.utdallas.edu/wellness/corporate-challenge.html

### **Community News**

### Golf Tournament Wrap-up June 19, 2013

Whether motivated by the competition and prizes or the joy of camaraderie, participants in the 20th Annual Scholarship Golf Tournament at Sherrill Park seemed to share the same sentiment, that it's a good time for a great cause.

This year's tournament enjoyed some of the most temperate weather, with highs in the low 70s, the event has seen in years. And for the first time, UT Dallas student scholarship recipients were on hand to thank golfers and tournament organizers for their efforts.

The tournament has raised roughly \$200,000 in the last four years to fuel the endowment that funds the Patti Henry-Pinch Undergraduate Scholarship, the Betty and Gifford Johnson Graduate Scholarship and the Academic Bridge Program. Interest from the principal is used to fund the scholarships annually.

#### Wellness Breakfast

June 4, 2013

UT System Regent Brenda Pejovich announced the winners of the 10-Week Wellness Challenge at the Office of Administration Wellness Breakfast in April.

The Wellness Challenge, which ran from Jan. 28 through April 5 to promote weight loss and increase daily activity, drew more than 100 participants on 16 competing teams. Combined, the teams lost 410 pounds and logged 169,956 minutes of physical activity.

First place went to Crows, a team made up of Center for BrainHealth staffers Eddie Hamilton, Jeanne Rintelmann, Leilah Meek, Sarah Trauterman, Shaley Young and Victoria Sanchez. Two teams from the School of Natural Sciences and Mathematics finished second and third.

Vice President for Administration Calvin Jamison kicked off the campaign by leading an indoor walk across campus. About 75 students, faculty and staff walked from ECSS, climbing stairs and crossing skywalks through Berkner and Founders North to the Jonsson Academic Building, and ending in the Administration Building.

Human Resources staff set up tables with fresh fruit, bottled water, granola bars, stress balls, pedometers and other giveaways for participants.









### **Audit and Compliance Corner**

### **Required Reporting of Significant Events**

In fiscal year 2013, The University of Texas System implemented a new policy regarding the reporting of "significant events." This policy can be found at:

#### http://www.utsystem.edu/bor/procedures/policy/policies/UTS178.pdf

This process was developed to ensure that the Board of Regents has the information it needs to exercise oversight.

What should be reported? The types of significant events that must be reported include, but are not limited to:

- Reports of death or serious injury occurring on campus or involving a member of the University community;
- Allegations of fraud or fiscal loss of \$100,000 or more;
- Allegations involving impropriety or failure to follow law or policy by the chancellor, a System executive vice chancellor or vice chancellor, the general counsel to the Board, or the System chief audit executive; or an institutional president or vice president;
- Allegations of sexual misconduct;
- Allegations related to the care or safety of minors;
- Material concerns expressed by federal and state oversight agencies;
- Security breaches involving confidential records;
- Potential media reports that may impact the reputation of the University;
- Matters that reflect a systemic threat to patient safety.

How do we report significant events? Reports of significant events must be promptly reported as they occur to Toni Stephens, executive director of Audit and Compliance, at extension 4876 or by emailing **tstephens@utdallas.edu**. The report should contain the incident date, type of event, description, status and a contact person. This information should also be communicated to the appropriate UT Dallas personnel, including the applicable vice president.

### **Procedure Updates**

### Campus Community Reminded of Emergency Information Channels

Robin Russell, Office of Communications

UT Dallas distributed door hangtags and magnets across campus this spring with information to help faculty, staff and students stay connected in an emergency, when traditional communications systems can be overwhelmed.

The hangtags, which provide links to alternative communication channels, were distributed to the campus community in offices, departments, classrooms, labs, meeting spaces and housing. Students who reside off campus are able to request a hangtag and magnet in the Student Services Building or the Student Union.

While the UT Dallas homepage is always the most authoritative source of information, President David E. Daniel said other communication channels are needed because emergency situations —including weather closures, accidents and potential for threats on campus— can render the homepage inaccessible.

"While we cannot promise that we'll never have to cope with an emergency, we can prepare to do our best if one occurs," said Dr. Daniel. "I am encouraging all faculty, staff and students to take time to familiarize themselves with these communication channels that we have set up."

The campus community is encouraged to stay connected by doing the following:

- Sign up for UT Dallas text message alerts.
- Add the University's status hotline number to their mobile phone: 972-883-7669. This number is often used to post weather-related closings, and would be used if there were information for the campus in an emergency.
- Bookmark the University's alternative homepage, which will have important emergency information should traffic overwhelm the official homepage.
- The UT Dallas Facebook page is a good secondary source.

"Following this advice and becoming familiar with these tools will prepare us to maintain clear communication in times of emergency," Dr. Daniel said. "This is information I hope we will rarely, if ever, need to use, but that I believe we all should have."

#### University Holds Two Groundbreakings

Robin Russell. Office of Communications

A crowd gathered May 1 at UT Dallas to celebrate two more milestones in campus growth: the official start of construction on both the addition to the Naveen Jindal School of Management (JSOM) and the University's fifth Residence Hall.

Local elected officials joined faculty, staff and students at the 10:30 a.m. groundbreaking ceremony for the School of Management addition. At noon, the Residence Hall groundbreaking focused on student attendees, complete with hot dogs and chips served for lunch.

Construction of the \$25 million School of Management addition and the \$75 million, 600-bed Residence Hall and dining facility is scheduled to be completed in 2014.

Dr. Calvin Jamison, vice president for administration and master of ceremonies at both locations, said the new residence hall will be UT Dallas' largest and its most complete in terms of dining facilities, learning space and opportunities for extracurricular activities.

"The new Student Housing Complex is the largest of our Residence Halls to date, and will provide a state-of-the-art living space for our students," Jamison said. "As we keep pace with continued enrollment growth, UT Dallas will continue to provide the needed infrastructure to enhance the total campus experience."

UT System Regent Printice L. Gary told the crowd that the new Residence Hall "is a sign of the incredible growth that has taken place on this campus. We know that this unique living space will create a sense of pride and enthusiasm for the students who will make this their home."

The 108,000-square-foot School of Management addition will feature a high-tech trading lab that will feature a Wall Street ticker, a sales lab that with audio / visual / computer equipment and a Career Management Center with multiple interview rooms.

"We wanted more room to hang out, more places to eat, more room for faculty and staff to support us. I'm so excited for this building addition, and am glad that I will get to see it my senior year before I leave UT Dallas," said Michelle Abuda, a sophomore management information systems and supply chain double major at the School of Management.

Special guests at both groundbreakings included UT System Regents Printice L. Gary and Brenda Pejovich, and officials from the City of Richardson, including Mayor Bob Townsend, City Manager Dan Johnson and City Council members Scott Dunn, Mark Solomon, Kendal Hartley and Amir Omar.

### **Special Events**









### **Special Events**

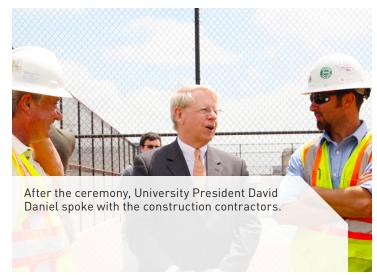












### **Special Events**

### UT Dallas Hosts National Leadership Dinner

Robin Russell, Office of Communications

UT Dallas hosted the 10th Annual National Leadership Awards Dinner on Thursday, July 25, for about 350 attendees from the Washington, D.C.-based National Forum for Black Public Administrators (NFBPA).

This year was the first time the event has been held outside of the D.C. area, said Dr. Calvin Jamison, vice president for administration at UT Dallas, NFBPA board member and event co-chair.

"NFBPA has a tradition of honoring those who have outstanding accomplishments in public service," said Jamison. "UT Dallas was proud to host this national event and to help celebrate the many achievements of our distinguished award recipients. Individuals from all over the country experienced Texas and UT Dallas hospitality."

Honorees included Ron Kirk, former mayor of Dallas and former U.S. trade representative; Texas Representative Helen Giddings; U.S. Representative Eddie Bernice Johnson; and William Euille, mayor of Alexandria, Virginia. Julian Castro, mayor of San Antonio, received the NFBPA's first Leadership Trailblazer Award.

Erma Johnson Hadley, chancellor of the Tarrant County College District, and Ronald Jones, former mayor of Garland, received statewide leadership awards.

NFBPA was founded in 1983 to strengthen and increase the number of African-American executives in public service organizations and to mentor young administrators for senior management positions. The organization has 38 chapters in 36 states.



Since 2006, more than 1.8 million square feet in interior space have been added to campus. That's 340 square miles or the distance from Kansas City, Kansas, to St. Louis, Missouri. Such a trek takes one clear across the state from west to east.









### **Special Events**













### **Special Interest**

#### UT Dallas Building to be Named for Philanthropist Edith O'Donnell

Amanda Siegfried, Office of Communications

The Arts and Technology (ATEC) building under construction at UT at Dallas will bear the name of one of Texas' most generous philanthropists in honor of her long-standing dedication to higher education, scientific research and the arts. The Edith O'Donnell Arts and Technology Building is a 155,000-square-foot facility that will house programs in visual arts, emerging media technology and multimedia communications, as well as a 1,200-seat lecture hall. The Board of Regents of The University of Texas System approved the naming in May.

Known for their civic and business leadership, Edith O'Donnell and her husband, Peter, and the O'Donnell Foundation they established, have given exceptionally generous support to UT Dallas since 1984. During the last 30 years, the couple's foundation has

The Edith O'Donnell Arts and Technology Building will be dedicated Nov. 7.

contributed more than \$600 million to support scientific research and education in America.

"Naming this building in honor of Edith O'Donnell reflects our admiration, gratitude and respect for Mrs. O'Donnell. She and her husband, Peter, and their foundation have made a significant difference through their support to higher education, scientific innovation and the arts at UT Dallas and throughout the state and country," said Dr. David E. Daniel, president of UT Dallas. "Thousands of students and faculty will benefit from the facilities within this building, and its outstanding architectural features will grace our campus for years to come. We're proud that Edith O'Donnell and her altruism will be associated with this jewel."

Designed as a showcase for the visual arts and a highly adaptable technology hub for UT Dallas's ATEC program, the \$60 million building is slated for completion this fall. The Edith O'Donnell Arts and Technology Building is in the heart of the campus, adjacent to the library and facing the mall and reflecting pools designed by Peter Walker. The building includes an exterior courtyard that will feature a natural habitat. Inside are classrooms for game design, sound design and visual arts, conference rooms, 2-D drawing and painting art studios, 3-D art studios, a recording studio, and photography and print-making labs, among others.

"The O'Donnells have been committed to the development of UT Dallas's academic programs throughout the University's history," said Dr. Hobson Wildenthal, executive vice president and provost. "Their support has been transformative and has contributed greatly to our success as a rising national research institution. To name this building for Edith O'Donnell is a fitting tribute to such generous friends and partners."

Peter O'Donnell earned a bachelor's degree in mathematics at the University of the South in Tennessee and a master's degree in banking and finance at the University of Pennsylvania's Wharton School. Edith O'Donnell earned her bachelor's degree in psychology from The University of Texas at Austin.

The O'Donnell Foundation is the fifth largest independent foundation in Dallas. It primarily supports engineering, science and math education along with arts programs. The foundation has been a leader in support of advanced placement programs for high school students and for advancing K-12 education, in addition to its support of higher education.



### **Special Interest**







### Martin Luther King Jr. Celebration Breakfast

UT Dallas students toting picket signs that demanded jobs, equal pay and integrated schools sang, marched and "protested" at the University's annual Martin Luther King Jr. Celebration Breakfast in February.

The March on Washington for Jobs and Freedom took place Aug. 28, 1963, during the height of the fight for civil rights. UT Dallas students brought history to life by re-enacting the event.

More than 200,000 people rallied together for civil and economic rights at the March on Washington 50 years ago, when Dr. Martin Luther King Jr. delivered his monumental "I Have a Dream" speech in front of the crowd.

The students at the UT Dallas event transformed themselves into famous civil right leaders, reciting the speeches delivered at the Lincoln Memorial.

"This is the largest demonstration in the history of this nation," said sophomore Tim Jackson, who stood in as A. Phillip Randolph. "It lets the nation and the world know the meaning of our numbers."

Vaneda Valentine, a sophomore in marketing and finance, read the words of Daisy Bates, who called for change through nonviolence.

"We will walk until we are free, until we can walk to any school and take our children to any school in the United States. And we will sit in, and we will kneel in, and we will lie in if necessary," Valentine said.

Dr. Calvin Jamison, vice president for administration, recalled growing up as a young man in Virginia during the height of the Civil Rights era and playing on the high school's newly integrated athletic teams.

Some of the goals of the 1963 March on Washington were:

- Passage of meaningful civil rights legislation.
- Immediate elimination of school segregation.
- A federal law prohibiting discrimination in hiring.
- Withholding federal funds from programs that tolerate discrimination.

### **Green Scene**

### Community Garden July 10, 2013

What a difference a year makes.

After relocating to an area off Drives A and H last year near the former Waterview Apartments, the Community Garden is producing a bounty of fresh fruits and vegetables, thanks to the work and dedication of UT Dallas students and volunteers.

"I harvested ten cucumbers just today!" said Thea Junt, energy conservation and sustainability manager for UT Dallas who, along with fellow Facilities Management staffers, supports the garden with tools, supplies and earth-friendly techniques.

The garden grows corn, sunflowers, tomatoes, radishes, carrots, kale, spinach, cucumbers, squash, pumpkins, cantaloupe, watermelon, peanuts and cotton.

Founded in 2006 by a student organization, the original garden was funded and supported by UT Dallas Alumni Fund and Student Affairs. Currently the Office of Student Volunteerism (OSV) oversees garden activity, assigning free plots on a first-come, first-served basis to those ready to get their hands dirty.

Today there are 18 managed plots along with several temporary "graveyard piles" where cucumbers, squash and pumpkins are growing. And there's a waiting list to get in.

"Those who want to be on the list have to be garden helpers first," Junt said. "New gardeners are given a half plot their first semester so they can grow into gardening." Monalisa Amidar, assistant director of OSV, compares the garden to an educational setting. "Just like in the classroom or lab, this is about acquiring and sharing knowledge and skills. Overall, gardeners are very generous about sharing."

Gardeners may tend their own plots anytime, but a monthly work day allows all gardeners to tend to overall garden maintenance.

Last spring, the community garden appeared as a line item on student government's budget, with an allocation of \$2,000. The garden also is supported by a non-profit group called Gardening in Community Development, which provides seeds and small plants to gardening groups throughout the Metroplex.

Samantha Preisser, a biochemistry major who recently released her plot, wrote to Amidar, "It has been a great year at the garden. Thank you [OSV] for managing this program. It provided a great introduction to gardening and was a truly enjoyable experience."









### **Green Scene**



Solar Panels
August 11, 2013

Building upon its green efforts, UT Dallas has equipped its first parking garage with LED lights and rooftop solar panels.

Light-emitting diodes (LEDs), which are semiconductor sustainable light sources, produce more light per watt than incandescent light bulbs. They also are generally smaller than conventional lighting devices and radiate very little heat. The LED lights are used throughout the five-story parking structure.

"They have a slightly higher initial cost but will be well worth the investment as cost-savings accumulate from year to year," said Thea Junt, assistant director for energy conservation and sustainability.

Four large solar arrays housing 744 individual panels on the roof of the parking garage also will translate to savings.

"Our hope is that the energy produced by the solar panels will be enough to power the garage's elevator and lights," Junt said.

The parking garage is set to open Monday, Aug. 26 and will provide 750 parking spots for students, faculty and staff who work or study near the School of Management, The Edith O'Donnell Arts and Technology Building and the McDermott Library.







### **Green Scene**

#### **Tree Plantings**

The Office of Student Volunteerism partnered with Facilities Management and the Texas Tree Foundation to plant native trees at Residence Hall North and Lot T last spring.

TXU Energy sponsored the event and donated 20 trees to the effort, including crepe myrtles, bald cypresses and a variety of native oaks.

Students from Fraternity and Sorority Life participated in the planting, with help from Facilities Management. The trees will provide years of beauty to the landscape and additional shade to the Residence Hall. The event presented an opportunity for UT Dallas to collaborate with student groups, faculty and staff, and members of the community to improve the environment.

#### **Tree Removals**

Clearing the way for construction of Parking Structure III, Facilities Management removed several mature oaks from the former Drive E last winter.

"Since we are breaking ground on the new structure during the hottest months of the year, moving trees now would not have been conducive to their health," said Jay Jascott, landscape supervisor.

The trees were dug up, boxed, craned and shipped as full-size trees to their new home at Fannin Tree Farm in Frisco. The University will plant saplings when the upcoming parking structure is completed in 2014.

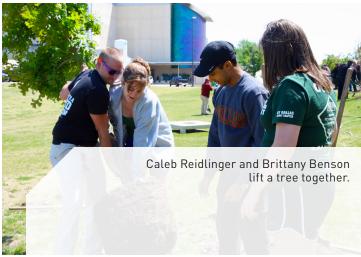
#### Wildlife Rescue

The pond behind Residence Hall Southwest was drained this summer, but not before launching a full-scale wildlife rescue mission.

The Facilities Management team pulled a couple dozen fish, a few turtles and frogs from the pond.

They were safely moved to the inlet near McDermott Library and parking Lots C and D.









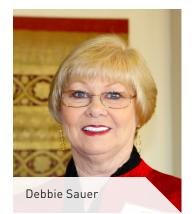
### **Outstanding Employees**

#### **CARE Awards Honor Staff Members For Outstanding Service**

Robin Russell. Office of Communications

Staff members from the Office of Administration who handle everything from campus landscaping to project coordinating were honored at the fall 2012 and spring 2013 CARE Awards. The Celebrate Achievement – Reward Excellence awards honor employees for superior performance, outstanding customer service and for enhancing the University's image. Created in 1999 by the Staff Council, the semiannual awards are presented at a ceremony and reception.

Fellow staff members, faculty members, visitors and customers of the University nominate the awardees. Each receives a desk clock and a framed certificate. Here is the list of this academic year's award recipients in the Office of Administration and comments from their colleagues who nominated them.



**Debbie Sauer**, administrative services officer for Facilities Management, has become known across campus as the "go-to" person in the department, according to her nomination. Debbie's consistency with response time and the attention to detail and quality has greatly contributed to the efficiency of a very busy department."

**Kortysheima "Tysh" Coleman** is senior project coordinator in the Office of the Vice President for Administration. In addition, she manages the annual fundraising scholarship golf tournament and serves as the University's public information officer.

**Craig Lewis**, greenhouse and landscape coordinator for Facilities Management, is the University's "main advocate for going green with campus landscaping." Described as "energetic and friendly," his signature touch can be found throughout campus. His eye for saving money and reducing chemicals for healthier plants was mentioned in his nomination. "His amazing contributions will continue to benefit all who visit our campus for years to come."

**Jay Jascott**, landscaping supervisor for Facilities Management, was praised as a dedicated and loyal employee who is instrumental in campus beautification projects. "Even during the most trying and frustrating times, Jay always has a smile and some uplifting words to motivate others," his nomination read. "His positive attitude is admired by others."







### **Outstanding Employees**

#### Outstanding Employees, 2012-2013 Academic Year

Second Quarter 2013 - Thi Nguyen, Human Resources Representative I and Outstanding Employee for the 2nd Quarter 2013, has singlehandedly and successfully met time-sensitive deadlines with the PeopleSoft conversion and managed to maintain all reporting obligations as we rebuilt the benefits team. Her work is considered "behind the scenes," but is as important as "face-to-face" interactions needed for accurate transactions and reconciliations regarding benefits accounting.

First Quarter 2013 - Elena Morten, Parking Enforcement Supervisor and Outstanding Employee for the 1st Quarter 2013, has maintained a stellar record of customer service at Parking and Transportation. She has assisted multiple departments across campus with special events and transportation requests. She coordinated transportation for more than 1,500 special events and assisted in transporting more than 5,000 students and visitors during the spring and fall graduations. She supervises parking enforcement on campus. Her dedication to customer service excellence makes her a true asset to UT Dallas.

Fourth Quarter 2012 - Jay Jascott, Landscape Supervisor and Outstanding Employee for the 4th Quarter 2012, is the epitome of service. He leads a dedicated group of people ensuring the entire campus is beautiful and well-maintained, and participates in University programs, such as Staff Council and Student Volunteerism. Jay goes out of his way to work with stakeholders, from local garden clubs to students concerned about water conservation. Being green is a way of life for him. He has played a role in reducing water consumption, established on-site composting and moved toward planting more native greenery.

Third Quarter 2012 - Chris Rench, Print and Logistics Manager and Outstanding Employee for the 3rd Quarter 2012, has provided leadership in the Print Shop that has positively affected the future of this auxiliary enterprise. The Print Shop's primary customers — Communications and Enrollment Management— can rely on our in-house Print Shop more than ever before. This has resulted in lower costs for our customers and more efficiency for our Print Shop.







Jay Jayscott

#### **STAR Awards Winners**

1st Quarter 2013

#### 2nd Quarter 2013

- Carrie Chutes
- Karen Garcia
- Ricky Nelson
- David Spigelmyer

Christopher Walker

- Richard Arduengo
- James Brown
- Mary Mabry
- Tina Sharpling
- Gualberto Trujillo
- Huey Vu





## Departmental Updates



### Procurement Management Website Redesign July 22, 2013

Procurement Management launched its newly redesigned website this spring, bridging the gap between business services that use the paperless PeopleSoft and eProcurement systems with information and policies available on the public site.

New features include sections explaining how to conduct business with UT Dallas, a page defining and describing the Historically Underutilized Business (HUB) program, an explanation of contract guidelines, and an expanded travel management section.

Web Services developer Brenda Seifi led the effort. Procurement Management is one of the last within the Office of Administration cluster to receive an update. The department's original website was built in the late 1990s.

#### **Benefits Fair**

July 18, 2013

Human Resources hosted its annual benefits fair from 10 a.m. to 3 p.m. in the Student Union's Galaxy Rooms. Representatives delivered information on a range of services, including retirement planning, health insurance, life insurance, vision and dental plans, short- and long-term care insurance, flexible spending accounts and more.

Changes for 2014 include a 3% increase in cost for health insurance benefits for spouses, children and family; a \$30 per user tobacco premium; a three-year lifetime maximum benefit in the long-term care plan, down from the current five-year lifetime max, and a \$250 daily facility benefit, up from the \$200 daily benefit currently allowed. The new plan also includes a new \$1,000 home medical technology benefit and a 14-day respite care benefit.

Due to the Affordable Care Act, the maximum annual election for a Health Care Reimbursement Account is reduced from \$5,000 to \$2,500, effective Sept. 1, 2013. Also the Office of Employment Benefits will fund the cost of the PayFlex debit card for all PayFlex enrollees.

#### **New Employees**

#### Office of Administration

Rodolfo Arredondo Timothy Shaw Chase York

#### Facilities Management

John Appenroth Robert Booth William Bowers Eric Burley Gregory Day Coe Estes Hunter Haney Roberto Pina Amber Rubio Luis Sevilla Vicente Torres Kim-Lien Vu

#### **Human Resources**

Evla Giddings
Jennifer Koerber-Miller
Susan Lerry
Marco Mendoza
Ilyce Murray
Debra York

#### **University Police**

Deborah Burney Roy Coleman Gordon Firth Brandy Hill Trey Kiser Kyle Story